

Questions for adults, parents, and guardians to ask kids & teens!

CHANGE THE QUESTION A THANKSGIVING CONVERSATION GUIDE

For generations, we've asked young people, "What do you want to be when you grow up?" **But they don't have to choose just one future.** The average person may hold 18 jobs across six careers, so there are many more possibilities to explore. Use these questions to help a young person explore what they're good at, curious about, and the **many futures they can imagine.**

Use this whole page as a guide, or cut out the cards and pass them around the table!

ASK A YOUNG PERSON: What are you really good at? 	ASK A YOUNG PERSON: What are you most proud of learning this year? 	ASK A YOUNG PERSON: What do your friends or family come to you for?
ASK A YOUNG PERSON: What do you want to learn next? 	ASK A YOUNG PERSON: Who could help you learn more about something that interests you?	ASK A YOUNG PERSON:  How many futures can you imagine?
ASK A YOUNG PERSON: If you could try any job for one day, what would it be?	ASK A YOUNG PERSON:  What problems do you enjoy solving?	ASK A YOUNG PERSON: How do you hope to help other people? 

CONVERSATION TIPS!

- The workforce has changed a lot! As you listen, what seems different? What seems the same?
- Stay curious. Ask follow-up questions and invite others to share more.
- Listen to understand, not just to respond.

Questions for kids & teens to ask adults, parents, and guardians!

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Are you a kid, teen, or young adult tired of being asked, “What do you want to be when you grow up?”

You don’t have to choose just one future. The average person may hold 18 jobs across six careers, so there are **many more possibilities to explore**. Use these questions to explore what you’re good at, what you’re curious about, and what you can learn from the adults (and their networks!) at your table!

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ASK AN ADULT: What did you want to do at my age, and how is your career different now? 	ASK AN ADULT: What’s something you’ve tried that led you somewhere unexpected?	ASK AN ADULT: Who is someone you met who changed your career for the better? 
ASK AN ADULT: What three things do you think I’m really good at? 	ASK AN ADULT: If you could trade careers with anyone else at this table, who would you pick and why?	ASK AN ADULT: How did you learn what careers weren’t right for you? 
ASK AN ADULT: What is something really important that you learned from a job, boss, or mentor?	ASK AN ADULT: What skill do you think I could improve that would help me in any career? 	ASK AN ADULT: Is there someone you know who I could meet to learn more about a career?

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