

### Agilities© for Educators Training Syllabus

The DeBruce Foundation recognizes the crucial role of both formal and informal educators in coaching students on their career journeys. This free, online, asynchronous training will equip you with the knowledge needed to establish an Agilities Classroom. You will gain the expertise to seamlessly integrate the Agilities educational resources into your teaching.

#### Expected Outcome

After the asynchronous modules, you will gain access to the grade-level resource kit(s) of your choice depending on your training selection. The training and resources are available on a membership-only site. They are fully funded by The Foundation: there is no cost to access the training or resources for your students.

#### Value of Integrating Agilities© in Learning Environments

Stakeholder	Value
<b>Students</b> grow confidence and Career Literacy	<ul style="list-style-type: none"> <li>● Develop confidence in discussing strengths and interests related to current and future career-connected endeavors</li> <li>● Explore and learn work-related skills through a variety of experiences</li> <li>● Create a portfolio to reflect on growth and communicate the value of experiences</li> </ul>
<b>Educators</b> develop informed career decision-makers	<ul style="list-style-type: none"> <li>● Connect classwork and experiences to relevant work-related skills</li> <li>● Affirm the value of educational experiences using a common language</li> <li>● Increase engagement as youth understand and utilize their value to improve their school environment</li> </ul>
<b>Families</b> nurture confident youth	<ul style="list-style-type: none"> <li>● Build awareness of and affirm their child's strengths and interests</li> <li>● Promote a variety of post-secondary opportunities that align with their child's strengths and interests</li> <li>● Open positive communication channels, encouraging youth to have a vision for their future career</li> </ul>
<b>Administrators</b> build quality career development programming for all students	<ul style="list-style-type: none"> <li>● Develop confident students who can speak to community members with a common language around work</li> <li>● Prepare students to become 21st-century informed career decision-makers by graduation</li> <li>● Activate Agilities resources that are easily integrated into existing initiatives</li> </ul>

## Course Guide by Module

### Module 1: Introduction to Agilities© for Educators

Objectives:

Discover the mission of The DeBruce Foundation
Understand the value of integrating Agilities into a classroom for various stakeholders
Gain access to the elementary, middle school, and high school and beyond welcome kits
Explore the path to gain access to the membership-only website(s) that host the resource kits

### Module 2: Agilities© Overview

Objectives:

<b>By the end of this module, the learner will ....</b>
Become aware of the Agilities framework
Become aware of their ranked Agilities
Discover resources embedded in their Agile Work Profiler results
Understand the meaning of each Agility
Determine the value of integrating Agilities into their work
Discover the value proposition of the Agile Work Profiler
Examine a career development model

### Module 3: Career Explorer Tools©

Objectives:

<b>By the end of this module, the learner will ....</b>
Locate where to access the Career Explorer Tools
Explore basic tips to successfully utilize the Career Explorer Tools
Examine the differences between the five Career Explorer Tools
Practice using the Agilities Comparison tool
Expand your career pathways using the Agilities Comparison tool



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## Module 4: Creating an Agilities© Classroom

Objectives:

<b>By the end of this module, the learner will ....</b>
Discover the value of creating an Agilities Classroom
Examine how to use visuals to establish an Agilities Classroom
Identify how to incorporate Agilities language with students
Develop strategies to manage groups with students' Agilities
Understand how to engage your local community to engage with students around Agilities

## Module 5: Implementation

### Module 5E: Agilities© for Elementary Implementation

Objectives:

<b>By the end of this module, the learner will ....</b>
Understand how to leverage Agilities with younger students
Discover the resource kit implementation options
Understand how to navigate the resource kit
Discover the content and structure of each section of the resource kit

### Module 5HS: Agilities© for High School and Beyond Implementation

Objectives:

<b>By the end of this module, the learner will ....</b>
Discover ways to facilitate the Agile Work Profiler
Discover the resource kit implementation options
Understand how to navigate the resource kit
Discover the content and structure of each section of the resource kit



## Module 6: Agilities© Resource Kit Access

Module 6E Agilities for Elementary Access

Module 6HS Agilities for High School and Beyond Access

Objectives:

**By the end of this module, the learner will ....**

Discover how to gain access to the Agilities© resource kit

## Learning Pathways

### Access to Agilities© for Elementary

Complete the following modules:

Module	Estimated Time
Module 1: Introduction to Agilities for Educators	10 minutes
Module 2: Agilities Overview	45 minutes
Module 3: Career Explorer Tools	25 minutes
Module 4: Creating an Agilities Classroom	10 minutes
Module 5E: Agilities for Elementary Implementation	25 minutes
Module 6E: Agilities for Elementary Access	5 minutes
Total Estimated Time	2 hours

### Access to Agilities© for High School and Beyond

Complete the following modules:

Module	Estimated Time
Module 1: Introduction to Agilities for Educators	10 minutes
Module 2: Agilities Overview	45 minutes
Module 3: Career Explorer Tools	25 minutes
Module 4: Creating an Agilities Classroom	10 minutes



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Module 5HS: Agilities for High School and Beyond Implementation	25 minutes
Module 6HS: Agilities for High School and Beyond Access	5 minutes
Total Estimated Time	2 hours

## Modified Learning Pathways<sup>25</sup> for Certified Agilities<sup>®</sup> Coaches

### Access to Agilities<sup>®</sup> for Elementary

Complete the following modules:

Module	Estimated Time
Module 1: Introduction to Agilities for Educators	10 minutes
Module 4: Creating an Agilities Classroom	10 minutes
Module 5E: Agilities for Elementary Implementation	25 minutes
Module 6E: Agilities for Elementary Access	5 minutes
Total Estimated Time	50 minutes

### Access to Agilities<sup>®</sup> for High School and Beyond

Complete the following modules:

Module	Estimated Time
Module 1: Introduction to Agilities for Educators	10 minutes
Module 4: Creating an Agilities Classroom	10 minutes
Module 5HS: Agilities for High School and Beyond Implementation	25 minutes
Module 6HS: Agilities for High School and Beyond Access	5 minutes
Total Estimated Time	50 minutes