

DEVELOPING OTHERS



THIS IS THE AGILITY FOR RECOGNIZING AND CULTIVATING OTHERS' TALENTS.

Agilities are combinations of your work skills and interests. Use them to work more effectively in your career. People with the talent for developing others are effective in teaching, mentoring, counseling, and evaluating others. They identify areas of growth in individuals and provide them with meaningful opportunities to learn and develop. They can structure learning environments based on individual needs that encourage others to improve their knowledge and skills.

TELL EMPLOYERS THAT YOU'LL PROVIDE OTHERS WITH OPPORTUNITIES TO LEARN, AND ENCOURAGE PEOPLE TO IMPROVE THEIR SKILLS BY USING THESE KEYWORDS:



Coach



Teach



Evaluate



Mentor

COVER LETTER PHRASES TO DESCRIBE THE DEVELOPING OTHERS AGILITY:

- "My passion for teaching, mentoring, and developing others will bring great value to your organization."
- "I look forward to using my skill for developing others – including my ability to evaluate and identify growth areas – as I invest in both the company's mission and its employees."

YOUR NEXT STEPS FOR DEVELOPING OTHERS:

Use and Grow Your Agility in Everyday Life

- Teach someone a skill that comes easily to you
- Volunteer at a local organization
- Assist a coworker with a project
- Mentor someone newly hired by your organization

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